

**CITY COUNCIL MEETING MINUTES**  
**Webster City, Iowa April 15, 2009**

The City Council met in special session at Windsor Manor, 1401 Wall Street, Webster City, Iowa, at 1:00 p.m. April 15, 2009 upon call of the Mayor and the advance agenda. The meeting was called to order by Mayor Eugene C. Gray and roll being called there were present Eugene C. Gray, Mayor in the chair and the following named Council Members: Janet Adams, Melissa Borer, Mark Gillette and Jerry Kloberdanz.

It was moved by Kloberdanz and seconded by Adams to approve the Agenda.  
ROLL CALL: Borer, Gillette, Gray, Kloberdanz and Adams voting aye.

It was moved by Borer and seconded by Gillette to suspend the rules to televise the meeting.  
ROLL CALL: Gillette, Gray, Kloberdanz, Adams and Borer voting aye.

Jeff Schott of the Institute of Public Affairs of the University of Iowa conducted a Council Effectiveness Training session.

Council discussed the following topics for Council effectiveness:

1. Strategies to improve performance
2. Teamwork
3. Acting strategically
4. Organizational effectiveness initiatives.

Mr. Schott concluded the session with closing comments. Mr. Schott encouraged Council to develop a strategy to facilitate an annual goal setting and effectiveness plan for Council to utilize to help increase Council effectiveness through prioritization.

It was moved by Kloberdanz and seconded by Borer that the Council adjourn.  
ROLL CALL: Gray, Kloberdanz, Adams, Borer and Gillette voting aye.

The Council stood adjourned at 5:36 p.m.