

**City Council Meeting Minutes**  
**Webster City, Iowa November 18, 2008**

The City Council met in a special session at the City Hall, Webster City, Iowa, at 7:00 p.m. November 18, 2008 upon call of the Mayor and the advance agenda. The meeting was called to order by Mayor Eugene C. Gray and roll being called there were present Eugene C. Gray, Mayor and the following named Council Members: Janet Adams, Melissa Borer, Mark Gillette and Jerry Kloberdanz.

**APPROVAL OF THE AGENDA**

It was moved by Gillette and seconded by Adams to approve the agenda.

ROLL CALL: Kloberdanz, Adams, Borer, Gillette and Gray voting aye.

**GENERAL AGENDA**

Mayor Gray explained the reasoning and history behind developing an Ethics Policy.

City Attorney Gary Groves then explained to Council what the Ethics Policy was meant to do. Groves went on to explain each component of the Ethics Policy and explained the basis for such a policy as cited in Chapter 66 of the Iowa Code.

Groves addressed issues such as conduct with the public, other agencies and other city boards and commissions.

Council then discussed each Council Members comments regarding the Ethics Policy.

Council discussed the advantages and disadvantages of waiting to act on the Ordinance and only going forward with the Ethics Policy at this time.

**PUBLIC COMMENTS**

Resident Pat Wescott expressed support for passing both the Ethics Policy and the Ordinance sooner and at the same time.

Resident Doug Luppes urged Council to use caution in implementing the Ordinance and Policy too quickly. He cited the process already in place based on the State Code.

Council came to a consensus (3-2) to delay action on the proposed Ordinance until May of 2009 and to proceed only with implementing the Ethics Policy.

Council discussed the Staff guidance policy.

City Manager Ed Sadler stated he will make a minor change to a sentence in item number 1.

It was moved by Gillette and seconded by Borer that the Council adjourn.

ROLL CALL: Adams, Borer, Gillette, Gray and Kloberdanz voting aye.

Council stood adjourned at 9:59 p.m.